PROPRIETARY STATEMENT
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Frontline Human Capital Management

- Absence & Time: Absence Management
- Absence & Time: Time & Attendance
- Recruiting & Hiring: Applicant Tracking
- Recruiting & Hiring: Proactive Recruiting
- Recruiting & Hiring: Screening Assessments
- HRMS & Recruiting
- Frontline Central
- Professional Growth: Professional Learning Management
- Professional Growth: Employee Evaluation Management with Danielson Framework for Teaching
- Professional Growth: Focus with Danielson Framework for Teaching
- Professional Growth: Learning & Collaboration Resources

Frontline Student Management

- Special Programs Management: Special Education Programs Management
- Special Programs Management: 504 Program Management
- Special Programs Management: RTI/MTSS Program Management
- Special Programs Management: English Learner Program Management
- Special Programs Management: Gifted & Talented Program Management
- Medicaid & Service Management: Service Tracking
- Medicaid & Service Management: Resource Management
- Medicaid & Service Management: Automated Scheduling
- Medicaid & Service Management: Contractor Billing Management
- Medicaid & Service Management: Medicaid Billing Management
- School Health Management: Electronic Health Records & School Nursing Management
- School Health Management: Mental & Behavioral Health Management
- SIS (Student Information System)
- Connex Import & Export
- Guidance Direct

Frontline Business Operations Management

- ERP (Enterprise Resource Planning)
- Inventory Management: Asset Management
- Inventory Management: Instructional Materials Management
- Help Desk Management

Frontline Analytics

- Comparative Analytics
- Financial Analytic
- Budget Analytics
- Student Analytics
- Location Analytics

Frontline **Recruiting & Hiring** enables districts to proactively recruit from the largest pool of K12 job-seeking candidates, attract more applicants, refine applicant pools with research-based assessments, and efficiently select and hire the best candidates, with tools to monitor and benchmark progress along the way.

Frontline **Absence & Time** provides a unified solution for managing both absence and time, allowing districts to manage employee absences and quickly find qualified substitutes to support uninterrupted student learning, accurately track employee time to monitor labor costs and ensure compliance, gain real-time visibility into who is working in their schools, and benchmark employee absence data against national, state, and regional KPIs.

Frontline **Professional Growth** is a comprehensive data-driven system enabling districts to meet educator's unique needs with individual PD plans and relevant, targeted learning opportunities, provide space for educators to collaborate, learn together and build a culture of learning, as well as conduct transparent, growth-focused evaluations and link results back to professional learning plans and goals to support enhanced student outcomes.

Frontline **HRMS & Recruiting** empowers school HR professionals to drive talent, compensation, benefit, and position management. This school administration software equips school HR teams to engage with higher impact activities like organizational mapping and position management and control with access to real-time budget availability. Because this software is built on the foundation of a K-12 specific chart of accounts, connecting with the Finance and Payroll system used in the business office is easy and ensures that HR is constantly in the know financially. With accurate budget information and embedded role-based conditional workflows, the HR team is confident that they are always focusing efforts on recruiting, hiring, and onboarding for positions that are available and approved so they can best support student achievement.

Frontline **Central** is an employee lifecycle management and form workflow automation system that enables districts to securely and efficiently manage employee information online, access actionable data from other Frontline solutions and streamline time-consuming, manual processes all from one location, so they can focus more time on managing people, and less on administrative tasks. Districts can save time and improve efficiency with customized workflows, automated reminders, and real-time status tracking.

Frontline **ERP (Enterprise Resource Planning)** software rekindles the connections between school HR, Finance and Payroll in a single role-based source of truth. This is not an everyday ERP, Frontline was purpose built for K-12 business, from a chart of accounts specific for school districts to embedded configurable conditional workflows to robust district-wide position management and control. When everything is available real-time in one comprehensive system, school business professionals can finally be confident that they can quickly make financially sound decisions that best support staff and students.

Frontline **Inventory Management** is a suite of software products built for inventory control of instructional materials and asset management in K – 12 schools. It supports district and site level inventory management by providing a big-picture view into the health and future of district assets and instructional materials.

Frontline **Help Desk** is a help desk software built to manage the use, availability, and health of your district's inventory. With asset management built directly into the workflows of ticket resolution, a school's technicians can see information related to an asset without having to log in and out of disparate systems. Frontline Help Desk makes it easy to manage the growing influx of work orders so school districts can spend less time managing tickets, and more time resolving them.

Frontline **School Health Management** is a single solution for school nurses, guidance counselors, social workers, and service providers to schedule, document, report and comply with State and Federal standards for physical, mental and behavioral health.

Frontline **Special Programs Management** is a comprehensive platform for efficiently managing special education and other diverse learner programs (e.g. Section 504, RTI/MTSS, English Learner, Gifted & Talented) to improve program compliance and support the best outcomes for students. Automated workflows help to ensure consistent documentation and process compliance across the district. Comprehensive data validations improve data integrity and make state reporting more efficient and accurate. Robust reporting, compliance dashboards, and alerts ensure timelines are met and support data-driven decision making.

Frontline **Medicaid & Service Management** provides an all-in-one solution for managing the planning, delivery, and billing of services to students with disabilities and other diverse learners and is proven to improve service delivery and boost Medicaid reimbursements.

Frontline **Student Information System (SIS)** software equips district administrators to confidently manage the operational side of the student experience with an accurate, reliable system of record.

Frontline **Comparative Analytics** provides K-12 leaders with historical benchmark performance and peer district comparisons of key district metrics: Enrollment, Finance, Staffing and Student Performance.

Frontline **Financial Analytics** uses an annual view of financial data to analyze prior performance and create scenarios for future years. Detailed financial data mining for advanced revenue and expense modeling and scenario development.

Frontline **Budget Analytics** builds in-year budget to actual comparisons for month-to-date spending and budget performance analysis, track current financial performance, and develop scenario-based forecasts to predict financial needs.

Frontline **Student Analytics** enable district administrators to assess student performance, assess readiness and improve student outcomes using any data source with a unique student identifier. Bringing together disparate data saves times and highlights critical student insights.

Frontline **Location Analytics K12** industry leading geo visual analytics provide a location-based perspective to help districts address complex challenges such as school district and building rezoning, resource allocation, program placement and bus route analysis.

Scott Crouch
VP, Financial Operations