

**SUSPENSION - Certificated  
Employees**

Suspensions or other disciplinary actions shall be in accordance with the provisions of the laws and rules and regulations of the New York State Department of Education.

No certificated employee shall be subject to suspension or other disciplinary action except by reason of:

- insubordination
- immoral character of conduct unbecoming a teacher
- inefficiency, incompetency, physical or mental disability, or neglect of duty
- failure to maintain certification as required by law
- failure to conform to the policies of the Board of Education, the rules and regulations of the Superintendent of Schools, or the specific requirements
- for the discharge of the employee's responsibilities.

Adoption date: July 20, 2011

Reviewed: February 16, 2022