

## BOARD OPERATIONAL GOALS

The Board of Education, as a legally constituted body, bears the responsibility of setting policy for the Yonkers City School District. The Board recognizes that it is also responsible for the governance of the District. In fulfilling these obligations, the Board shall act in accordance with the authority and responsibility vested in it by federal and state laws, rules, and regulations, and pursuant to the terms of the Intermunicipal Agreement (“IMA”) by and between the Yonkers Board of Education (“BOE”) and the City of Yonkers (the “City”) as filed in the Office of the City Clerk on June 16, 2014.

In an effort to fulfill these functions, the Board hereby establishes the following goals and/or objectives:

1. To provide leadership such that goals and objectives of the District can be effectively carried out.
2. To set goals each year, following the organizational meeting, for categories including, but not limited to, the following:
  - a. Academic Achievement/Performance
  - b. Budget/Finance
  - c. Communications
  - d. Facilities
  - e. School Culture/Climate
3. To formulate and set policies for the governance of the school system.
4. To establish, adopt, and periodically review a set of board norms, updating them as needed, to effectively guide the Board in fulfilling its governance responsibilities.
5. To employ a Superintendent of Schools capable of fully and faithfully performing the duties and responsibilities of the office, implementing and administering the policies of the Board, and ensuring that all District personnel carry out the policies of the Board with consistency.
6. To evaluate the effectiveness of the Superintendent and hold the strictly accountable for their faithful performance of the duties and responsibilities of that office.
7. To evaluate the performance of these goals and the efficiency of its policies, and to establish and/or clarify policies based upon the results of such evaluation.

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