

PHYSICIAN'S CERTIFICATE FOR SICK LEAVE

The Board of Education recognizes the need to protect the health of students and staff to assure a desirable educational program.

In the case of absence for illness in excess of three consecutive days, or as stipulated in any applicable collective bargaining agreement, all employees are required to provide a certificate from a licensed physician or advance practice clinician (e.g., nurse practitioner, physician's assistant) as a basis of pay during such leave. Employees are required to submit their certificate/letter to return to work from their clinician to the Health Services Unit. Health Services will review such documentation and determine whether additional in-person assessment is required or if the employee is cleared to return to work. The Superintendent of Schools may require a completed health certificate stating that an employee is presently fit and physically able to perform assigned duties before being returned to service. This certificate may be completed by a physician of the Board of Education and/or by the employee's own physician.

Copies of all such documentation shall also be provided to the Human Resources Department.

Adoption date: July 20, 2011

Revised: January 18, 2023