

BOARD OF EDUCATION, YONKERS SCHOOL DISTRICT ("District")
AND CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. LOCAL 1000,
AFSCME, AFL-CIO, WESTCHESTER LOCAL 860 YONKERS
NON-TEACHING UNIT #9169

The Board of Education of the Yonkers City School District ("District") and Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL-CIO, Westchester Local 860 Yonkers Non-Teaching Unit #9169 ("CSEA") hereby stipulate and agree as follows:

For the 2023-2024 school year only, the District will pay a stipend in the amount of \$2,000 ("stipend") to Special Education School Aides¹ and/or School Aides who are identified by the District, in its sole discretion, as having provided toileting assistance for a student or students for the full 2023-2024 school year. If a Special Education School Aide or School Aide provided toileting assistance for more than 30 school days but less than the full year, the Special Education School Aide or School Aide will receive a pro-rated stipend payment.

The parties acknowledge that under Article IV, Section 4.3 of the CBA between the District and CSEA ("CBA") as interpreted by the Arbitration Award issued in AAA case no. 01-19-0002-8794, dated October 18, 2022, the District is only contractually obligated to pay a stipend to Special Education School Aides who are assigned to multiply disabled classes or are assigned as a 1:1 aide for a multiply disabled student. Notwithstanding, for the 2023-2024 school year only, the District will make a one-time stipend payment to School Aides who are identified by the District, in its sole discretion, as having provided toileting assistance to a student or students during the 2023-2024 school year as described above.

If the parties do not negotiate an amendment to Article IV, Section 4.3 of the CBA prior to the end of the 2024-2025 school year, then for the 2024-2025 and all subsequent school years until such time as an amendment is negotiated, the District will only pay a stipend to Special Education

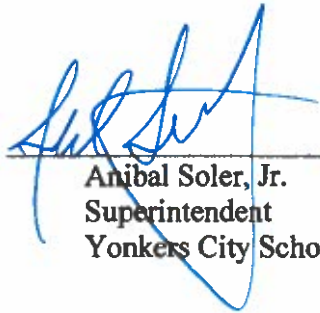
¹ Special Education School Aides have the job title specification of School Aide (Special Education).


School Aides who are assigned to multiply disabled classes or are assigned as a 1:1 aide for a multiply disabled student.

This agreement shall not establish any precedent. The District, by virtue of having made the stipend payment to Special Education School Aides or School Aides who provided toileting assistance to a student or students during the 2023-2024 school year, is under absolutely no obligation to pay any Special Education School Aide or School Aide who is not assigned to a multiply disabled class or student a stipend for providing toileting assistance in the 2024-2025 or any subsequent school year.

This agreement will be effective upon approval by the Yonkers Board of Education.

Dated: June 28, 2024


Anibal Soler, Jr. 7/15/24
Superintendent
Yonkers City School District


Alberto Velasquez, 6/28/24
President
CSEA


Patricia Russell 6/28/24
Labor Relations Specialist