

**SUSPENSION - Civil Service
Employees**

Non-competitive class employees shall be entitled to a formal due process hearing as provided under Section 75 of the Civil Service Law, The Superintendent of Schools may, as a disciplinary measure, suspend without pay any Civil Service employee against whom charges of incompetency or misconduct have been preferred or are being preferred for a period not exceeding 30 days. In the event that a Civil Service employee is found guilty of charges of misconduct or incompetency, the penalty may consist of one or more of the following: a reprimand, a fine not to exceed \$100.00 to be deducted from the salary or wages of the employee, suspension without pay for a period not exceeding two months, demotion in grade and title, dismissal from service, or other such remedy to correct misconduct or incompetency.

Ref: Civil Service Law Chapter 7, Article 5 Title B

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