

EVALUATION OF THE SUPERINTENDENT

The Board of Education recognizes that student achievement, District progress, and community satisfaction with the schools are all in large part affected by the performance of the Superintendent of Schools. The Board also recognizes the Superintendent cannot function effectively without periodic feedback on performance. As such, and in accordance with the Commissioner's regulations and the Superintendent's contract, the Board is committed to ensuring that it annually evaluates the Superintendent with the intention of providing the highest quality leadership for the school system.

During each year of the Superintendent's appointment, the Board and the Superintendent will meet to discuss a plan of performance review and accountability for that school year. The final plan adopted shall be at the sole discretion of the Board. Such evaluation shall focus on the goals the Board sets for the Superintendent each year, the duties and competencies specified in the Superintendent's job description, and the working relationship with the Board. Evaluation results will be discussed only during an executive session.

The procedures the Board uses for evaluating the Superintendent shall be filed in the District office and available for review by any individual no later than September 10th of each year.

Cross-ref: 3100, Superintendent of Schools

Ref: 8 NYCRR 100.2 (o)(1)(vi)

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