

Yonkers City School District

Annual Risk Assessment Update Pertaining to the Internal Controls of District Operations

November 2023

Nawrocki Smith LLP, Certified Public Accountants & Business Consultants

INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED UPON PROCEDURES

The Board of Education Yonkers City School District

We have performed the procedures enumerated below, which were agreed to by the Yonkers City School District (the "District"), solely to assist the District. This agreed upon procedures engagement was performed in accordance with standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of the specified users of the report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

We have updated our November 2022 Risk Assessment by performing certain internal audit procedures pertaining to the time period starting December 1, 2022 through November 30, 2023. The updated Risk Assessment and related internal audit plan concentrates on the following key internal control areas:

- Governance and Planning
- Budget Development
- Accounting and Reporting
- Revenue and Cash Management
- Grants
- Payroll
- Human Resources
- Benefits
- Purchasing and Related Expenditures
- Facilities Maintenance
- Capital Projects

- Fixed Assets
- Food Service
- Extraclassroom Activity Fund
- Information Systems
- Cybersecurity
- Student Data Management
- Pupil Personnel Services
- Transportation
- Security and Safety
- Insurance / Risk Management

Our engagement is limited in scope and will be confined to our agreed-upon procedures. We will not be conducting an audit or review of the District's financial statements and therefore we will not express an opinion or any other form of assurance on them.

At the end of our engagement, we will present the results of applying the agreed-upon procedures in the form of our findings in a report. Our accountants' report should be used only for the intent of the original users of this report and will include a statement indicating that had we performed additional procedures, other matters might have come to our attention that would have been reported to you. As such, using this report for anything other than the original intent of the agreed-upon procedures could mislead the readers. You must notify us immediately if the original users of the report change.

Very truly yours,

Nawrocki Smith LLP March 11, 2024

Nawrocki Smith LLP, Certified Public Accountants & Business Consultants



Yonkers City School District

<u>Annual Risk Assessment Update</u> <u>Pertaining to the Internal Controls</u> <u>of District Operations</u>

November 2023

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RISK ASSESSMENT OVERVIEW

This Risk Assessment report provides a presentation of our view of the school district's risk pertaining to its financial operations. It gives the District's administration the information necessary to help optimize its overall performance. The report identifies, expresses, and prioritizes the key program risks so that the District's administration can focus on those areas most critical to its success. This analysis is used to define the District's risk profile. It will provide an overview of the risks facing the District's operations.

In accordance with the laws of New York, 2005, Chapter 263, all school districts and BOCES were required to establish an internal audit function no later than July 1, 2006 and be in operation no later than December 31, 2006. This function should include, at a minimum, development of a risk assessment of district operations, including but not limited to the following:

- A review of financial policies, procedures, and practices.
- An annual review and update of such risk assessment.
- Annual testing and evaluation of one or more areas of the District's internal controls.
- Preparation of reports that analyze significant risk assessment findings.
- Recommended changes for strengthening controls, reducing identified risks, and specifying time frames for implementing such recommendations.

Pursuant to Section 170.12 – Regulations of the Commissioner of Education – School District Financial Accountability, each school district must prepare a corrective action plan, approved by the Board of Education in response to findings to final reports issued by the internal auditor. This plan should include expected dates of implementation and should be filed with the New York State Education Department.

INTERNAL AUDIT OBJECTIVES

The objectives of our engagement are as follows:

- Develop an understanding of the critical business processes of the District within each functional area.
- Identify and qualify risks based on the understanding of the business processes and stated business rules.
- Identify stated controls that are currently in place to address those risks and ascertain if they are operating effectively.
- Recommend improvements in internal controls.

SCOPE AND METHODOLOGY

The Board of Education has engaged Nawrocki Smith as the District's internal auditor. In compliance with New York State Laws, we have performed an annual update to the District risk assessment with respect to policies, procedures, and internal controls pertaining to District operations. The procedures applicable to the annual update of the District's risk assessment were performed during the twelve months ending November 2023 and were carried out in order to determine an internal audit plan for the calendar year 2024 and thereafter. This risk assessment will be updated annually to reflect any changes in the current control environment and the existing internal audit plan.

Our risk assessment consisted of the following methodology:

- Perform interviews of Administration and other appropriate personnel.
- Document procedures within key Functional Areas.
- Identify key controls and perform audit tests of those controls.
- Assess the effectiveness of the key controls.
- Identification and review of organization structure.
- Analysis of risks that are a threat to the achievement of objectives.
- Create a risk profile and internal audit plan.

In addition to the above procedures, we have also evaluated and considered the following within our overall risk assessment:

- District policies and procedures.
- Recent focus of State Comptroller Audits.
- Board of Education/Audit Committee Meetings.
- Materiality to Financial Statements.
- Changes in management or key personnel.
- Financial reports provided to the Board.
- External auditor management letters.
- District corrective action plans.
- Organizational chart and job descriptions.

INTERNAL AUDIT RISK ASSESSMENT UPDATE SUMMARY

We have analyzed twenty-one (21) Business Process areas within the District and have developed an internal audit plan based on our assessment of each area. Each of the twenty-one (21) Business Processes contains multiple categories for which an extensive cycle analysis will be performed during the proposed time period noted within the risk rating and internal audit plan. The plan, as presented, will be revised each year based on the annual risk assessment update and events/requests that occur during the year which impact the priority of future internal audit services.

The results of our risk assessment update are summarized below and in the tables presented on pages 5 through 7. We have utilized a "Low," "Moderate," and "High" control risk rating assessment scale of the organization.

CURRENT YEAR RATINGS CHANGE FROM PRI				OR Y	EAR
<u>Rating</u>		<u>2023</u>	<u>Category (*)</u>	<u>C</u>	<u>ount</u>
High	1	1.09%	"High" to "Low"	-	0.00%
Moderate	27	29.35%	"High" to "Moderate"	-	0.00%
Low	64	69.57%	"Moderate" to "Low"	13	86.67%
Total	92	100.00%	"Low" to "Moderate"	2	13.33%
			"Moderate" to "High"	-	0.00%
			Total	15	100.00%

Our November 2023 risk assessment update contains three (3) recommendations, as follows:

Business Process	Recommendation(s)
Human Resources	1
Purchasing and Related Expenditures	2
Total	3

The status of the eight (8) prior year risk assessment recommendations is as follows:

	Completed	In-Process	Not Started	Total
PY Recommendations	4	3	1	8

Based on the work performed and discussions with the District, we have summarized below the internal audit plan for the calendar year 2024:

Cycle Reviews:	Other 2024 Planned Internal Audit Services:	
Charter School Contract Analysis	• Key Control/Other Testing (See "T" categories on Pages 5-7)	Purchasing Cycle Recommendations Follow- Up
• Payroll	External Audit Corrective Action Plan Monitoring	Annual Risk Assessment Update as of November 2024
	Mid-Year Internal Audit Status Reports	• Other Internal Audit Services at the Request of the District/BOE
	Cybersecurity NIST Gap Analysis Recommendations Follow Up	

 $\sqrt{}$ = Internal Audit Services Provided **X** = **Proposed Business Cycle Review** ★= Business Cycle Review Complete

T = Proposed Key Control Testing

							YE	AR OF S	SERVICE
	Business Process		Business Process Categories	Inherent	Cor	ıtrol	Prior	2024	Subsequent
			<u> </u>		2022	2023			
	Governance and	1	Governance Environment	Н	L	L	\checkmark		X
1	Planning	2	Control Environment / Policies & Proc.	Н	Μ	Μ			X
								1	
•	Budget	3	Budget Development	Н	L	L	*		
2	Development	4	Budget Monitoring & Reporting	Н	L	L	*	Т	
		5	Financial Accounting and Reporting	Н	L	L		Т	X
3	Accounting & Reporting	6	External/Internal/Claims Auditing	Н	L	L			X
		7	Fund Balance Management	Н	L	L			X
		8	Real Property Tax	Μ	L	L			X
		9	State Aid	Н	L	L			X
		10	Out of District Tuition/Reimb. Exp.	Μ	L	L			X
		11	Use of Facilities	L	L	L			X
	Revenue and Cash Management	12	Donations	Μ	L	L			X
		13	Vending Machines	Н	L	L	*		X
4		14	Cash Receipts	Н	Μ	Μ			X
		15	Cash & Investment Management	Н	L	L			X
		16	Petty Cash	L	L	L			X
		17	Bank Reconciliations	Н	Μ	L			X
		18	Online Banking	Н	L	L			X
		19	Accounts Receivable	Н	L	L			X
		20	General Processing	Н	L	L			X
		21	Grant Application	М	L	L			X
5	Grants	22	Allowable Costs & Expenditures	Н	L	L			X
		23	Monitoring	М	L	L			X
		24	Reporting	Н	L	L		Т	X
		25	Payroll Disbursements	Η	Μ	L		X	
		26	Overtime Reporting	Н	Μ	Μ		X	
6	Payroll	27	Payroll Accounting & Reporting	Н	М	Μ		X	
	·	28	Payroll Tax Filings	Н	L	L		X	
		29	Payroll Reconciliation	Н	Μ	Μ		X	
		30	Employment Requisition/Hiring	Н	Μ	Μ			
-	Human	31	Personnel Evaluation	Н	М	Μ			
7	Resources	32	Termination	Н	Μ	Μ			
		33	Employee Attendance	Н	М	М	*		

Risk Rating and Internal Audit Plan (Continued)

= Internal Audit Services Provided	X = Proposed Business Cycle Review
★ = Business Cycle Review Complete	T = Proposed Key Control Testing

					RISK		YE	AR OF S	SERVICE
	Business Process		Business Process Categories	Inherent		trol	Prior	2024	Subsequent
					2022	2023			
		34	Eligibility	Н	L	L			X
		35	Benefit Calculations	Н	L	L			X
8	Benefits	36	Patient Protection & Affordable Care	Н	L	М			X
		37	Retiree Benefits	Н	L	L			X
		38	ERS/TRS	Н	Μ	L		Т	X
		39	PO System & Vendor Database	Н	L	Μ	*	Т	
	Purchasing and	40	Purchasing Process	Н	Μ	Μ	*		
9	Related	41	Payment Processing	Н	L	L	*		
	Expenditures	42	Employee Reimbursements	Η	L	L	*		
		43	Credit Cards	Н	L	L	*		
		44	Facilities Maintenance/Work Orders	Н	Μ	Μ			X
10	Facilities	45	Staff Supervision	Μ	L	L			X
10	Maintenance	46	Preventive Maintenance	Μ	Μ	Μ			X
		47	Coordination with Outside Vendors	М	Μ	Μ			X
		48	Construction Planning & Monitoring	Η	L	L			X
11	Capital Projects	49	Capital Project Funding & Payments	Μ	L	L			X
		50	Recordkeeping & Reporting	Μ	L	L			X
		51	Inventory/ Capitalization Policy	Н	Μ	Μ			X
12	Fixed Assets	52	Acquisition and Disposal	Η	М	Μ			X
		53	Inventory Process & Recordkeeping	Η	Н	Н		Т	X
							·		
		54	Sales Cycle and System	Μ	L	L		Т	X
		55	Inventory and Purchasing	Μ	L	L			X
13	Food Service	56	Free & Reduced Meals	Μ	L	L			X
		57	Federal and State Reimbursement	Н	L	L			X
		58	Financial Reporting & Monitoring	Η	L	L			X
		59	General Controls	Η	М	Μ	*		
14	Extraclassroom	60	Revenue	Η	М	L	*		
14	Activity Fund	61	Expenditures	Μ	М	L	*		
		62	Reporting	Μ	Μ	L	*		

Risk Rating and Internal Audit Plan (Continued)
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= Internal Audit Services Provided	X = Proposed Business Cycle Review
★= Business Cycle Review Complete	T = Proposed Key Control Testing

					RISK		YE	AR OF S	ERVICE
	Business Process		Business Process Categories	Inherent		ntrol	Prior	2024	Subsequent
					2022	2023			
		63	Governance	Н	L	L			Х
		64	Inventory	Н	Μ	L			Χ
15	Information	65	Network Security	Н	Μ	L			Χ
15	System	66	Application Security	Н	Μ	Μ		Т	Χ
		67	Physical Security	Н	Μ	L			Χ
		68	Disaster Recovery	Н	Μ	Μ			X
		69	General Controls	Н	Μ	Μ	*		
6	C. L	70	Information & Asset Security	Н	Μ	Μ	*		
.0	Cybersecurity	71	Vulnerability Assessment	Н	Μ	Μ	*		
		72	Incident Response & Recovery	Н	Μ	Μ	*		
			· · ·						
		73	Registration & Enrollment	Н	Μ	L	*	X	
_	Student Data Management	74	Student Attendance	Н	Μ	L	*	X	
17		75	Student Performance	Н	Μ	L	*		
		76	Student Eligibility	Н	L	L			
			<u>,</u>					1 1	
	Pupil Personnel Services	77	Budgeting and Planning	Н	L	L			X
		78	STAC Reimbursement	Н	L	L			X
8		79	Medicaid Reimbursement	Н	L	L	*		X
		80	RFP and Contracts	Н	L	L			X
				_				1 1	
		81	Fleet Inventory and Maintenance	Н	L	L	*		
		82	Bus Routing and Planning	Н	Μ	Μ	*		
9	Transportation	83	Labor and Supervision	Н	Μ	L	*		
	I	84	Contract Management	Н	Μ	Μ	*		
		85	Federal and State Reimbursement	Н	L	L	*		
				_				1 1	
		86	Plan Development & Strategy	Н	L	L			X
	Safety &	87	Building Access & Security System	Н	М	Μ			X
20	Security	88	Compliance and Incident Reporting	Н	L	L			X
		89	Safety & Security Monitoring	Н	L	L			X
			,,,		_	_			
		90	General	Н	L	L			X
21	Insurance / Risk	91	Policy Management	Н	L	L			X
	Management	92	Claims Reporting	Н	L	L			X

<u>Inherent Risk</u> – Inherent risk pertains to the overall school district industry. Inherent risk is the risk of a material misstatement that may occur assuming the absence of internal controls.

<u>Control Risk</u> – Control risk pertains specifically to the Yonkers City School District. Control risk is the risk that a material misstatement will not be detected and corrected by Management's internal controls on a timely basis.

Nawrocki Smith LLP, Certified Public Accountants & Business Consultants

RISK ASSESSMENT OBSERVATIONS AND RECOMMENDATIONS

Current Year Risk Assessment Observations and Recommendations

Human Resources

- 1. We conducted key control testing in the area of employee onboarding and noted certain instances where the personnel files (e.g., application, resume, references, end interview evaluation) were not available during the course of our audit.
 - In addition to the existing employee related documents, the Human Resources Department should maintain the applicable job posting and hiring documentation within a personnel file (e.g., application, resume, references, end interview evaluation). The Human Resources Department should develop a checklist indicating the existence of the above employee related documents. Nawrocki Smith provided a sample checklist for the District's review.

Purchasing and Related Expenditures

- 2. The District has developed policies and regulations for purchasing and accounts payable activities. The narratives enclosed in the Purchasing internal audit report describe the procedures carried out by the Purchasing Department, as well as enhancements to those procedures pertaining to vendor solicitation, purchase requisitions, purchase orders, receiving, accounts payable, claims audit, and accounting and reporting of purchasing activities.
 - In addition to the existing procedures, the Purchasing Department should consider utilizing the narratives attached to the Purchasing report to enhance its current departmental purchasing process manual, including vendor solicitation, purchase requisitions, purchase orders, receiving, accounts payable, claims audit, and accounting and reporting of purchasing activities. The documented procedures should be reviewed and updated annually to maintain relevance and distributed to District Administrators and those involved in these processes to confirm existing procedures and/or communicate any changes in operations. This will allow for process sustainability, an internal annual review of processes, and serve as a training document for the Department and the various District Administrators.
- 3. We analyzed the user permissions report to assess the appropriateness of user accounts and permissions based on the user's job functions. Based on our analysis, we noted certain employees' permissions in NewWorld might be inconsistent with their job function and responsibilities.
 - > The Finance Department should review the permissions user account report and verify the appropriateness of user accounts and permissions on an individual employee basis. Any permissions determined to be a segregation of duties issue should be revised or deactivated. This recommendation will assist the Finance Department in reducing the risk of unauthorized access to the financial application and enhancing controls over its accounting and reporting.

Subsequent to our review, the District is in the process of implementing this recommendation.

Cybersecurity

We have reviewed the policies, procedures, and internal controls pertaining to the District's cybersecurity cycle. Due to the potential sensitive nature of this information, we have discussed our observations and recommendations with the Management team.

Status of Prior Year Recommendations

We have performed follow-up internal audit services applicable to our previously issued risk assessment update report dated November 2022. The services we performed included observing and evaluating the implementation status of the District's action plan in respect to our prior year's risk assessment recommendations. The November 2022 risk assessment update identified eight (8) recommendations within six (6) distinct areas. The District has taken action on the eight (8) recommendations as follows:

Business Process	Complete	In-Process N	ot Started	<u>Total</u>			
Revenue & Cash Management	-	1	_	1			
Payroll	1	-	-	1			
Human Resources	1	2	-	3			
Fixed Assets	-		1	1			
Extraclassroom Activity Fund	1	-	-	1			
Student Data Management	1	-	-	1			
Total	4	3	1	8			
Revenue & Cash Management							

The District should consider having its internal auditors conduct surprise audits of the cash management process for a sample of school locations. The objective of the surprise audit will be to assess the operating effectiveness of the Building level safe, cash receipts process, and to obtain knowledge of

each individual's job duties and involvement in the cash receipt process.

Status as of November 2023: In-Process

Payroll

The Payroll Department should maintain detailed employee attendance leave accrual balances to support the calculation of retirement payouts. The Human Resources Department should review the retirement payout calculations prepared by the Payroll Department for accuracy. The review process should include a detailed analysis of the supporting documentation, including but not limited to the bargaining unit agreement provisions, daily salary rates, accrual leave days, and other entitlements, if applicable. As an alternative, and upon request, the District should consider having an individual outside of the calculation process review the District's retirement/separation payout calculations and its adherence to employee contracts prior to District final approval and payment processing.

Status as of November 2023: Complete

Human Resources

The Human Resources Department and Information Technology Department should review the permissions user account report and verify the appropriateness of user accounts and permissions on an individual employee basis. Any permissions determined to be a segregation of duties issue should be revised or deactivated. This recommendation will assist the Human Resources Department and Information Technology Department in assigning only those access rights needed to perform the job duties and minimize the risk of unauthorized changes being made.

Status as of November 2023: In-Process

The Human Resources Department should establish a formal review process of the data entry of demographic information, position information, general ledger account, location, program codes, certifications, salaries in ePersonality, and the payroll deductions entered into ePersoanlity. This will assist the District in improving its oversight controls over the employee information entered into ePersonality.

Status as of November 2023: In-Process

As part of the offboarding process, the Human Resource Department should deactivate former employees' access from the security management system and inform the Building Principals and the Security Department of any retirements, lay-offs, resignations, etc., immediately of the change in building access permissions.

Status as of November 2023: Complete

Fixed Assets

Each building-level Department Head should be responsible for tagging fixed assets. This recommendation applies to any and all individuals who order equipment from the Finance and/or Information Technology Departments. The District should perform physical inspections of the District's fixed assets at a minimum once a year. The results of the physical inspections should be forwarded and communicated to the Finance and/or Information Technology Departments.

Status as of November 2023: Not Started

Extraclassroom Activity Fund

The Student Treasurers should prepare the ledgers for each club and profit/loss statements for all fundraising and events. The Club Advisors and Principals should review these reports for accuracy and completeness. We also recommend that the Club Advisors and Central Treasurer periodically reconcile the reports to ensure they are complete and prepared appropriately. This will ensure the accuracy and consistency of reporting from the clubs.

Status as of November 2023: Complete

Student Data Management

The Student Enrollment Office should maintain in PowerSchool digital copies of the residency and immunization documentation for all students at the time of registration to ensure that the student meets the District's enrollment requirements. The Student Enrollment Office should explore the software capabilities in maintaining a student file checklist to monitor outstanding items. This will increase the District's internal controls over student registration, enrollment, and recordkeeping processes.

Status as of November 2023: Complete

EXHIBITS

Exhibit I History of Internal Audit Services

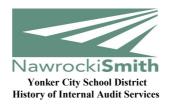
Exhibit II Internal Audit Plan for 2024



♦ = Risk Assessment Complete ★ = Business Cycle Review Complete != Not Auditable ✓ = Testing on Business Process Provided ♦ = Special Request Services Provided

					Y	ears of	Servic	e		
	Business Process	Business Process Categories	2016	2017					2022	2023
	Risk Assessment	Risk Assessment (Includes all Business Processes Below)	\$	۵	۵	۵	\$	۵	۵	۵
	Governance and	Governance Environment					*			
1	Planning	Control Environment / Policies & Proc.					^			
2	Budget	Budget Development	*							
2	Development	Budget Monitoring & Reporting	*							
	Accounting &	Financial Accounting and Reporting (Journal Entries)		✓						
3	Reporting	External/Internal/Claims Auditing	✓	√	✓	✓	✓	✓	✓	✓
	1 0	Fund Balance Management								
		Real Property Tax								
		State Aid							1	
		Out of District Tuition/Reimb. Exp.								
		Use of Facilities								
		Donations								
4	Revenue and Cash						*			
	Management	Cash Receipts				✓				✓
		Cash & Investment Management								
		Petty Cash Bank Reconciliations								
		Online Banking								
		Accounts Receivable							1	
		Accounts Accelvable							•	
		General Processing								
		Grant Application								
5	Grants	Allowable Costs & Expenditures					✓			
		Monitoring								
		Reporting								
		Payroll Disbursements							!	
		Overtime Reporting			1		✓		:	•
6	Payroll	Payroll Accounting & Reporting			•		•			
Ŭ	1 ayron	Payroll Tax Filings		1						
		Payroll Reconciliation								
	Human Resources	Employment Requisition/Hiring		✓					!	✓
7		Personnel Evaluation		✓					!	
		Termination		1					!	
		Employee Attendance		1	1		*		!	
		Eligibility								
		Benefit Calculations		1						
8	Benefits	Patient Protection & Affordable Care Act								
		Retiree Benefits								
		ERS/TRS								
		PO System & Vander Database					*	1		+
	Purchasing andPuRelatedPaExpendituresEa	PO System & Vendor Database Purchasing Process					*			<u>★</u>
9		Payment Processing								$\dot{\star}$
1		Employee Reimbursements		1						÷
		Credit Cards								
	E	Facilities Maint. & Work Order Proc.							✓	
10	Facilities	Custodial Overtime & Training								
	Maintenance	Preventive Maintenance Coordination with Outside Vendors								
		Coordination with Outside vendors								





♦ = Risk Assessment Complete ★ = Business Cycle Review Complete != Not Auditable ✓ = Testing on Business Process Provided ♦ = Special Request Services Provided

					Y	ears of	f Servio	e		
	Business Process	Business Process Categories	2016	2017	2018	2019	2020	2021	2022	2023
		Construction Planning & Monitoring								
11	Capital Projects	Capital Project Funding & Payments								
	Suprem 1 tojecto	Recordkeeping & Reporting								
		Inventory/ Capitalization Policy								
12	Fixed Assets	Acquisition and Disposal								
		Inventory Process & Recordkeeping			✓				1	1
		Sales Cycle and System								
		Inventory and Purchasing								
13	Food Service	Free & Reduced Meals								
		Federal and State Reimbursement							✓	
		Financial Reporting & Monitoring								
		General Controls	*			*				~
	Extraclassroom	Revenue				*				✓
14	Activity Fund	Expenditures				*				✓
		Reporting				×				1
		Governance								*
		Inventory								$\hat{\star}$
	Information	Network Security								÷
15		Application Security								÷
	System		<u> </u>							$\dot{\star}$
		Physical Security	 ✓ 							*
		Disaster Recovery	V							×
		General Controls					*			*
16	Cybersecurity	Information & Asset Security					*			*
10	Cybersecurity	Vulnerability Assessment					*			<u> </u>
		Incident Response & Recovery					*			*
		Registration & Enrollment		1		*			✓	
		Student Attendance				*				
17	Student Data	Student Performance				*				
	Management	Student Eligibility								✓
		Adult Education						*	*	
		Budgeting and Planning							✓	
	Pupil Personnel	STAC Reimbursement							•	
18	Services	Medicaid Reimbursement	*						• •	
	Services	RFP and Contracts	X						•	
		Fleet Inventory and Maintenance			*			*		
		Bus Routing and Planning			*			*		
19	Transportation	Labor and Supervision			*			*		
		Contract Management			*			*		
		Federal and State Reimbursement MetroCards			*			*	*	
		Plan Development & Strategy		1						
20	Safety & Security	Building Access & Security System			✓				✓	
		Compliance and Incident Reporting								
		Safety & Security Monitoring								
	Insurance / Risk	Actuary & Underwriting								
21	Management	Policy Management								
	management	Claims Reporting								





Yonkers City School District

2024 INTERNAL AUDIT PLAN

(Based upon November 2023 Risk Assessment Update) Exhibit II

Cycle Reviews Planned For Charter School Contract Analysis In-Process Payroll April 2024 **Key Control Testing Areas Planned For** Journal Entries April 2024 Cash Handling Procedures April 2024 **ERS/TRS** Reporting May 2024 Analysis of Form 1099 – Miscellaneous Income Statements May 2024 • Food Services Sales Cycle & System June 2024 Fixed Asset Testing June 2024 • **Budget Transfers** June 2024 • Grants Reporting June 2024 • Facilities Work Orders July 2024 Safety & Security – Building Access July 2024 NewWorld User Permissions Analysis July 2024 Additional Internal Audit Services **Planned For** Mid-Year Status Reports July 2024 November 2024 Annual Risk Assessment Update November 2024 External Audit Corrective Action Plan Monitoring • Cybersecurity NIST Gap Analysis Recommendations Follow Up November 2024 • Purchasing Cycle Recommendations Follow Up November 2024 •

• Other Internal Audit Services at the Request of the District

As Requested